



**I.A.M. National Pension Fund**  
 1300 Connecticut Ave., N.W., Suite 300  
 Washington, D.C. 20036-1707  
 (202) 785-2658 fax (202) 463-8098  
 www.iamnpf.org

**Exhibit 1 (Schedule A)**

**I.A.M. NATIONAL PENSION FUND  
 NATIONAL PENSION PLAN**

*Future Service Benefit Schedule for Employees of  
 Contributing Employers with Contribution Dates prior to April 1, 2003*

The following table lists contribution rates and monthly benefit values for years of Future Service Credit for National Pension Plan Years 1991 or later for Covered Employees with 600 Hours of Service in any Plan Year 1998 or later and an Effective Date on or after January 1, 1999.

However this benefit schedule will be replaced by the New Benefit Schedule (Exhibit A) no later than January 1, 2014, as explained in this Notice.

Benefits for Future Service Credit are based on the months of Future Service at each contribution rate.

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
\$0.10	\$0.80	\$ 8.59	\$1.90	\$15.20	\$136.21
0.15	1.20	12.90	1.95	15.60	139.31
0.20	1.60	17.18	2.00	16.00	142.43
0.25	2.00	21.68	2.05	16.40	145.55
0.30	2.40	26.16	2.10	16.80	148.66
0.35	2.80	30.67	2.15	17.20	151.79
0.40	3.20	35.16	2.20	17.60	154.92
0.45	3.60	39.65	2.25	18.00	158.03
0.50	4.00	44.14	2.30	18.40	160.95
0.55	4.40	48.63	2.35	18.80	163.86
0.60	4.80	53.12	2.40	19.20	166.78
0.65	5.20	56.48	2.45	19.60	169.67
0.70	5.60	59.84	2.50	20.00	172.60
0.75	6.00	63.22	2.55	20.40	175.51
0.80	6.40	66.57	2.60	20.80	178.43
0.85	6.80	69.49	2.65	21.20	181.34
0.90	7.20	72.44	2.70	21.60	184.25
0.95	7.60	75.36	2.75	22.00	187.14
1.00	8.00	78.30	2.80	22.40	189.88
1.05	8.40	80.72	2.85	22.80	192.58
1.10	8.80	83.16	2.90	23.20	195.30
1.15	9.20	86.52	2.95	23.60	198.01
1.20	9.60	90.09	3.00	24.00	200.73
1.25	10.00	93.44	3.05	24.40	203.44
1.30	10.40	96.76	3.10	24.80	206.16
1.35	10.80	100.11	3.15	25.20	208.87
1.40	11.20	103.46	3.20	25.60	211.59
1.45	11.60	106.81	3.25	26.00	214.29
1.50	12.00	110.13	3.30	26.40	216.79
1.55	12.40	113.47	3.35	26.80	219.28
1.60	12.80	116.82	3.40	27.20	221.78
1.65	13.20	120.15	3.45	27.60	224.28
1.70	13.60	123.50	3.50	28.00	226.77
1.75	14.00	126.84	3.55	28.40	229.27
1.80	14.40	129.96	3.60	28.80	231.76
1.85	14.80	133.07	3.65	29.20	234.26

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
3.70	29.60	\$236.75	5.90	47.20	\$330.46
3.75	30.00	239.24	5.95	47.60	332.40
3.80	30.40	241.54	6.00	48.00	334.35
3.85	30.80	243.82	6.05	48.40	336.29
3.90	31.20	246.11	6.10	48.80	338.24
3.95	31.60	248.40	6.15	49.20	340.18
4.00	32.00	250.68	6.20	49.60	342.12
4.05	32.40	252.97	6.25	50.00	344.06
4.10	32.80	255.26	6.30	50.40	346.01
4.15	33.20	257.54	6.35	50.80	347.95
4.20	33.60	259.83	6.40	51.20	349.89
4.25	34.00	262.12	6.45	51.60	351.83
4.30	34.40	264.40	6.50	52.00	353.78
4.35	34.80	266.69	6.55	52.40	355.72
4.40	35.20	268.98	6.60	52.80	357.66
4.45	35.60	271.26	6.65	53.20	359.60
4.50	36.00	273.56	6.70	53.60	361.55
4.55	36.40	275.67	6.75	54.00	363.49
4.60	36.80	277.77	6.80	54.40	365.43
4.65	37.20	279.88	6.85	54.80	367.37
4.70	37.60	281.99	6.90	55.20	369.32
4.75	38.00	284.10	6.95	55.60	371.26
4.80	38.40	286.20	7.00	56.00	373.20
4.85	38.80	288.31	7.05	56.40	375.14
4.90	39.20	290.42	7.10	56.80	377.08
4.95	39.60	292.54	7.15	57.20	379.02
5.00	40.00	294.65	7.20	57.60	380.96
5.05	40.40	296.75	7.25	58.00	382.90
5.10	40.80	298.86	7.30	58.40	384.84
5.15	41.20	300.97	7.35	58.80	386.78
5.20	41.60	303.07	7.40	59.20	388.72
5.25	42.00	305.18	7.45	59.60	390.66
5.30	42.40	307.14	7.50	60.00	392.60
5.35	42.80	309.08	7.55	60.40	394.54
5.40	43.20	311.01	7.60	60.80	396.48
5.45	43.60	312.96	7.65	61.20	398.42
5.50	44.00	314.91	7.70	61.60	400.36
5.55	44.40	316.85	7.75	62.00	402.30
5.60	44.80	318.79	7.80	62.40	404.24
5.65	45.20	320.74	7.85	62.80	406.18
5.70	45.60	322.69	7.90	63.20	408.12
5.75	46.00	324.62	7.95	63.60	410.06
5.80	46.40	326.57	8.00	64.00	412.00
5.85	46.80	328.51	8.05	64.40	413.94

<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>	<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
8.10	64.80	\$415.88	10.30	82.40	\$501.24
8.15	65.20	417.82	10.35	82.80	503.18
8.20	65.60	419.76	10.40	83.20	505.12
8.25	66.00	421.70	10.45	83.60	507.06
8.30	66.40	423.64	10.50	84.00	509.00
8.35	66.80	425.58	10.55	84.40	510.94
8.40	67.20	427.52	10.60	84.80	512.88
8.45	67.60	429.46	10.65	85.20	514.82
8.50	68.00	431.40	10.70	85.60	516.76
8.55	68.40	433.34	10.75	86.00	518.70
8.60	68.80	435.28	10.80	86.40	520.64
8.65	69.20	437.22	10.85	86.80	522.58
8.70	69.60	439.16	10.90	87.20	524.52
8.75	70.00	441.10	10.95	87.60	526.46
8.80	70.40	443.04	11.00	88.00	528.40
8.85	70.80	444.98	11.05	88.40	530.34
8.90	71.20	446.92	11.10	88.80	532.28
8.95	71.60	448.86	11.15	89.20	534.22
9.00	72.00	450.80	11.20	89.60	536.16
9.05	72.40	452.74	11.25	90.00	538.10
9.10	72.80	454.68	11.30	90.40	540.04
9.15	73.20	456.62	11.35	90.80	541.98
9.20	73.60	458.56	11.40	91.20	543.92
9.25	74.00	460.50	11.45	91.60	545.86
9.30	74.40	462.44	11.50	92.00	547.80
9.35	74.80	464.38	11.55	92.40	549.74
9.40	75.20	466.32	11.60	92.80	551.68
9.45	75.60	468.26	11.65	93.20	553.62
9.50	76.00	470.20	11.70	93.60	555.56
9.55	76.40	472.14	11.75	94.00	557.50
9.60	76.80	474.08	11.80	94.40	559.44
9.65	77.20	476.02	11.85	94.80	561.38
9.70	77.60	477.96	11.90	95.20	563.32
9.75	78.00	479.90	11.95	95.60	565.26
9.80	78.40	481.84	12.00	96.00	567.20
9.85	78.80	483.78	12.05	96.40	569.14
9.90	79.20	485.72	12.10	96.80	571.08
9.95	79.60	487.66	12.15	97.20	573.02
10.00	80.00	489.60	12.20	97.60	574.96
10.05	80.40	491.54	12.25	98.00	576.90
10.10	80.80	493.48	12.30	98.40	578.84
10.15	81.20	495.42	12.35	98.80	580.78
10.20	81.60	497.36	12.40	99.20	582.72
10.25	82.00	499.30	12.45	99.60	584.66

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
12.50	100.00	\$586.60	14.60	116.80	\$668.08
12.55	100.40	588.54	14.65	117.20	670.02
12.60	100.80	590.48	14.70	117.60	671.96
12.65	101.20	592.42	14.75	118.00	673.90
12.70	101.60	594.36	14.80	118.40	675.84
12.75	102.00	596.30	14.85	118.80	677.78
12.80	102.40	598.24	14.90	119.20	679.72
12.85	102.80	600.18	14.95	119.60	681.66
12.90	103.20	602.12	15.00	120.00	683.60
12.95	103.60	604.06			
13.00	104.00	606.00			
13.05	104.40	607.94			
13.10	104.80	609.88			
13.15	105.20	611.82			
13.20	105.60	613.76			
13.25	106.00	615.70			
13.30	106.40	617.64			
13.35	106.80	619.58			
13.40	107.20	621.52			
13.45	107.60	623.46			
13.50	108.00	625.40			
13.55	108.40	627.34			
13.60	108.80	629.28			
13.65	109.20	631.22			
13.70	109.60	633.16			
13.75	110.00	635.10			
13.80	110.40	637.04			
13.85	110.80	638.98			
13.90	111.20	640.92			
13.95	111.60	642.86			
14.00	112.00	644.80			
14.05	112.40	646.74			
14.10	112.80	648.68			
14.15	113.20	650.62			
14.20	113.60	652.56			
14.25	114.00	654.50			
14.30	114.40	656.44			
14.35	114.80	658.38			
14.40	115.20	660.32			
14.45	115.60	662.26			
14.50	116.00	664.20			
14.55	116.40	666.14			

Rev. Rate Table 12/10

1300 Connecticut Avenue, NW, Suite 300  
Washington, DC 20036 (202) 785-2658