

Important Federal Tax Withholding for all Benefit Recipients

The Fund Office issues this annual notice to Benefit Recipients to remind them they may change their federal tax withholding status.

Please read this information carefully and contact our office if you have questions or need assistance with completing a new Form W-4P, Withholding Certificate for Pension or Annuity Payments. If you do not wish to change your federal tax withholding status at this time, no action is required by you. Customer Service Representatives are available from 9:00 am to 7:00 pm Eastern Standard Time at 1-800-424-9608.

As you may recall, when you began to receive your benefit payments, you were given the opportunity to choose whether you want federal income tax withheld from those payments. This notice is to remind you that you may change your decision if you wish.

The Tax Equity and Fiscal Responsibility Act of 1982 requires an annual reminder of your right to change your withholdings status on your pension.

For 2019, the amount of federal tax being withheld from your payments may change because the withholding tables have changed. If this change impacts your benefit, you will receive a separate notice in the mail.

Your original choice on withholding will remain in effect until you file a new Form W-4P with the Fund Office. You may log on to our website at www.iamnpf.org to update your tax withholding through the Secure Login for Benefit Recipients or download a Form W-4P under the Participants / Forms section of the website. Complete the Form W-4P and return it to the Fund Office. If you make a change, it will be effective by the first of the month that is at least 30 days after we receive the completed form. Withholding funds on your benefit payments is one way for you to pay a portion of your income tax. If not enough tax is being withheld from your total taxable income for the year, you may have to pay estimated taxes during the year or a tax penalty at the end of the year. Of course, whether or not you have to pay federal income tax depends on the total amount of your taxable income, not just on your benefit payments from the Plan. Remember, for many people, Social Security benefits are not taxable."

Your decision on withholding is important. You may wish to discuss it with a qualified tax adviser.