



Benefit Plan B Schedule

This table contains two charts for benefit values for the 1976 Plan Year

Use the guide below to determine which column to use.

- Use Chart 1 when the employee has 600 to 1100 hours of service in 1976
- Use Chart 2 when the employee has 1200 to 1599 hours of service in 1976
- Use the regular Benefit Schedule when the employee has 1600 or more hours of service in 1976

Column

I Use for Future Service Credit if Covered Employee:

***Does not have 600 hours of service in 1984 or later**

II Use for Future Service Credit if Covered Employee:

***Has 600 hours of service in 1984 or later AND *a PED of 1/1/85 or later**

III Use for Future Service Credit if Covered Employee:

***Has 600 hours of service in 1986 or later AND *a PED 1/1/87 or later**

IV Use for Future Service Credit if Covered Employee:

***Has 600 hours of service in 1988 or later AND *a PED 1/1/89 or later**

V Use for Future Service Credit if Covered Employee:

***Has 600 hours of service in 1989 or later AND *a PED 1/1/90 or later**

VI Use for Future Service Credit if Covered Employee:

***Has 600 hours of service in 1993 or later AND *a PED 1/1/94 or later**

VII Use for Future Service Credit if Covered Employee:

***Has 600 hours of service in 1996 or later AND *a PED 1/1/97 or later**

VIII Use for Future Service Credit if Covered Employee:

***Has 600 hours of service in 1997 or later AND *a PED 1/1/98 or later**

IX Use for Future Service Credit if Covered Employee:

***Has 600 hours of service in 1998 or later AND *a PED 1/1/99 or later**

Reminder:

The highest rate at which any contributions were paid in 1976 determines the benefit value for that year

Chart 1

| Hour | Day | Week | I | II | III | IV | V | VI | VII | VIII | IX |
|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$0.05 | \$0.40 | \$2.00 | \$1.10 | \$1.21 | \$1.33 | \$1.46 | \$1.61 | \$1.69 | \$1.86 | \$2.05 | \$2.15 |
| \$0.08 | \$0.60 | \$3.00 | \$1.65 | \$1.82 | \$2.00 | \$2.20 | \$2.42 | \$2.54 | \$2.79 | \$3.07 | \$3.22 |
| \$0.10 | \$0.80 | \$4.00 | \$2.20 | \$2.42 | \$2.66 | \$2.93 | \$3.22 | \$3.38 | \$3.72 | \$4.09 | \$4.30 |
| \$0.13 | \$1.00 | \$5.00 | \$3.20 | \$3.52 | \$3.87 | \$4.26 | \$4.69 | \$4.92 | \$5.41 | \$5.95 | \$6.25 |
| \$0.15 | \$1.20 | \$6.00 | \$3.75 | \$4.13 | \$4.54 | \$4.99 | \$5.49 | \$5.76 | \$6.34 | \$6.97 | \$7.32 |
| \$0.18 | \$1.40 | \$7.00 | \$4.30 | \$4.73 | \$5.20 | \$5.72 | \$6.29 | \$6.60 | \$7.26 | \$7.99 | \$8.39 |
| \$0.20 | \$1.60 | \$8.00 | \$4.90 | \$5.39 | \$5.93 | \$6.52 | \$7.17 | \$7.53 | \$8.28 | \$9.11 | \$9.56 |
| \$0.23 | \$1.80 | \$9.00 | \$5.50 | \$6.05 | \$6.66 | \$7.33 | \$8.09 | \$8.46 | \$9.31 | \$10.24 | \$10.75 |
| \$0.25 | \$2.00 | \$10.00 | \$6.10 | \$6.71 | \$7.38 | \$8.12 | \$8.93 | \$9.38 | \$10.32 | \$11.35 | \$11.92 |
| \$0.28 | \$2.20 | \$11.00 | \$6.70 | \$7.37 | \$8.11 | \$8.92 | \$9.81 | \$10.30 | \$11.33 | \$12.46 | \$13.09 |
| \$0.30 | \$2.40 | \$12.00 | \$7.30 | \$8.03 | \$8.83 | \$9.71 | \$10.68 | \$11.21 | \$12.33 | \$13.56 | \$14.24 |
| \$0.33 | \$2.60 | \$13.00 | \$7.90 | \$8.69 | \$9.56 | \$10.52 | \$11.57 | \$12.15 | \$13.37 | \$14.71 | \$15.44 |
| \$0.35 | \$2.80 | \$14.00 | \$8.50 | \$9.35 | \$10.29 | \$11.32 | \$12.45 | \$13.07 | \$14.38 | \$15.82 | \$16.61 |
| \$0.38 | \$3.00 | \$15.00 | \$9.10 | \$10.01 | \$11.01 | \$12.11 | \$13.32 | \$13.99 | \$15.39 | \$16.93 | \$17.78 |
| \$0.40 | \$3.20 | \$16.00 | \$9.70 | \$10.67 | \$11.74 | \$12.91 | \$14.20 | \$14.91 | \$16.40 | \$18.04 | \$18.94 |
| \$0.43 | \$3.40 | \$17.00 | \$10.30 | \$11.33 | \$12.46 | \$13.71 | \$15.08 | \$15.83 | \$17.41 | \$19.15 | \$20.11 |
| \$0.45 | \$3.60 | \$18.00 | \$10.90 | \$11.99 | \$13.19 | \$14.51 | \$15.96 | \$16.76 | \$18.44 | \$20.28 | \$21.30 |
| \$0.48 | \$3.80 | \$19.00 | \$11.50 | \$12.65 | \$13.92 | \$15.31 | \$16.84 | \$17.68 | \$19.45 | \$22.46 | \$23.63 |
| \$0.50 | \$4.00 | \$20.00 | \$12.10 | \$13.31 | \$14.64 | \$16.10 | \$17.71 | \$18.60 | \$20.46 | \$22.51 | \$23.63 |
| \$0.53 | \$4.20 | \$21.00 | \$12.70 | \$13.97 | \$15.37 | \$16.91 | \$18.60 | \$19.53 | \$21.48 | \$23.63 | \$24.81 |
| \$0.55 | \$4.40 | \$22.00 | \$13.30 | \$14.63 | \$16.09 | \$17.70 | \$19.47 | \$20.44 | \$22.48 | \$24.73 | \$25.96 |
| \$0.58 | \$4.60 | \$23.00 | \$13.90 | \$15.29 | \$16.82 | \$18.50 | \$20.35 | \$21.37 | \$23.51 | \$25.86 | \$27.15 |
| \$0.60 | \$4.80 | \$24.00 | \$14.50 | \$15.95 | \$17.55 | \$19.31 | \$21.24 | \$22.30 | \$24.53 | \$26.98 | \$28.33 |
| \$0.63 | \$5.00 | \$25.00 | \$14.93 | \$16.42 | \$18.06 | \$19.87 | \$21.86 | \$22.95 | \$25.25 | \$27.78 | \$29.16 |
| \$0.65 | \$5.20 | \$26.00 | \$15.36 | \$16.90 | \$18.59 | \$20.45 | \$22.50 | \$23.63 | \$25.99 | \$28.59 | \$30.02 |
| \$0.68 | \$5.40 | \$27.00 | \$15.79 | \$17.37 | \$19.11 | \$21.02 | \$23.12 | \$24.28 | \$26.71 | \$29.38 | \$30.85 |
| \$0.70 | \$5.60 | \$28.00 | \$16.22 | \$17.84 | \$19.62 | \$21.58 | \$23.74 | \$24.93 | \$27.42 | \$30.16 | \$31.67 |
| \$0.73 | \$5.80 | \$29.00 | \$16.65 | \$18.32 | \$20.15 | \$22.17 | \$24.39 | \$25.61 | \$28.17 | \$30.99 | \$32.54 |
| \$0.75 | \$6.00 | \$30.00 | \$17.08 | \$18.79 | \$20.67 | \$22.74 | \$25.01 | \$26.26 | \$28.89 | \$31.78 | \$33.37 |
| \$0.78 | \$6.20 | \$31.00 | \$17.51 | \$19.26 | \$21.19 | \$23.31 | \$25.64 | \$26.95 | \$29.65 | \$32.62 | \$34.25 |
| \$0.80 | \$6.40 | \$32.00 | \$17.94 | \$19.73 | \$21.70 | \$23.87 | \$26.26 | \$27.57 | \$30.33 | \$33.36 | \$35.03 |

Chart 2

| Hour | Day | Week | I | II | III | IV | V | VI | VII | VIII | IX |
|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$0.05 | \$0.40 | \$2.00 | \$1.65 | \$1.82 | \$2.00 | \$2.20 | \$2.42 | \$2.54 | \$2.79 | \$3.07 | \$3.22 |
| \$0.08 | \$0.60 | \$3.00 | \$2.45 | \$2.70 | \$2.97 | \$3.27 | \$3.60 | \$3.78 | \$4.16 | \$4.58 | \$4.83 |
| \$0.10 | \$0.80 | \$4.00 | \$3.30 | \$3.63 | \$3.99 | \$4.39 | \$4.83 | \$5.07 | \$5.58 | \$6.14 | \$6.40 |
| \$0.13 | \$1.00 | \$5.00 | \$4.30 | \$4.73 | \$5.20 | \$5.72 | \$6.29 | \$6.60 | \$7.26 | \$7.99 | \$8.39 |
| \$0.15 | \$1.20 | \$6.00 | \$5.20 | \$5.72 | \$6.29 | \$6.92 | \$7.61 | \$7.99 | \$8.79 | \$9.67 | \$10.14 |
| \$0.18 | \$1.40 | \$7.00 | \$6.15 | \$6.77 | \$7.45 | \$8.20 | \$9.02 | \$9.47 | \$10.42 | \$11.46 | \$12.03 |
| \$0.20 | \$1.60 | \$8.00 | \$7.05 | \$7.76 | \$8.54 | \$9.39 | \$10.33 | \$10.85 | \$11.94 | \$13.13 | \$13.81 |
| \$0.23 | \$1.80 | \$9.00 | \$7.90 | \$8.69 | \$9.56 | \$10.52 | \$11.57 | \$12.15 | \$13.37 | \$14.71 | \$15.44 |
| \$0.25 | \$2.00 | \$10.00 | \$8.80 | \$9.68 | \$10.65 | \$11.72 | \$12.89 | \$13.53 | \$14.88 | \$16.37 | \$17.15 |
| \$0.28 | \$2.20 | \$11.00 | \$9.70 | \$10.67 | \$11.74 | \$12.91 | \$14.20 | \$14.91 | \$16.40 | \$18.04 | \$18.94 |
| \$0.30 | \$2.40 | \$12.00 | \$10.60 | \$11.66 | \$12.83 | \$14.11 | \$15.52 | \$16.30 | \$17.93 | \$19.72 | \$20.63 |
| \$0.33 | \$2.60 | \$13.00 | \$11.50 | \$12.65 | \$13.92 | \$15.31 | \$16.84 | \$17.68 | \$19.45 | \$22.46 | \$23.63 |
| \$0.35 | \$2.80 | \$14.00 | \$12.40 | \$13.64 | \$15.00 | \$16.50 | \$18.15 | \$19.06 | \$20.97 | \$23.07 | \$24.30 |
| \$0.38 | \$3.00 | \$15.00 | \$13.30 | \$14.63 | \$16.09 | \$17.70 | \$19.47 | \$20.44 | \$22.48 | \$24.73 | \$26.03 |
| \$0.40 | \$3.20 | \$16.00 | \$14.20 | \$15.62 | \$17.18 | \$18.90 | \$20.79 | \$21.83 | \$24.01 | \$26.41 | \$28.16 |
| \$0.43 | \$3.40 | \$17.00 | \$15.10 | \$16.61 | \$18.27 | \$20.10 | \$22.11 | \$23.22 | \$25.54 | \$28.09 | \$29.40 |
| \$0.45 | \$3.60 | \$18.00 | \$16.00 | \$17.60 | \$19.36 | \$21.30 | \$23.43 | \$24.60 | \$27.06 | \$29.77 | \$31.06 |
| \$0.48 | \$3.80 | \$19.00 | \$16.90 | \$18.59 | \$20.45 | \$22.50 | \$24.75 | \$25.99 | \$28.59 | \$31.45 | \$33.16 |
| \$0.50 | \$4.00 | \$20.00 | \$17.80 | \$19.58 | \$21.54 | \$23.69 | \$26.06 | \$27.36 | \$30.10 | \$33.11 | \$34.77 |
| \$0.53 | \$4.20 | \$21.00 | \$18.70 | \$20.57 | \$22.63 | \$24.89 | \$27.38 | \$28.75 | \$31.63 | \$34.79 | \$36.43 |
| \$0.55 | \$4.40 | \$22.00 | \$19.60 | \$21.56 | \$23.72 | \$26.09 | \$28.70 | \$30.14 | \$33.15 | \$36.47 | \$38.14 |
| \$0.58 | \$4.60 | \$23.00 | \$20.50 | \$22.55 | \$24.81 | \$27.29 | \$30.02 | \$31.52 | \$34.67 | \$38.14 | \$40.00 |
| \$0.60 | \$4.80 | \$24.00 | \$21.40 | \$23.54 | \$25.89 | \$28.48 | \$31.33 | \$32.90 | \$36.19 | \$39.81 | \$41.91 |
| \$0.63 | \$5.00 | \$25.00 | \$22.05 | \$24.26 | \$26.69 | \$29.36 | \$32.30 | \$33.92 | \$37.31 | \$41.04 | \$43.91 |
| \$0.65 | \$5.20 | \$26.00 | \$22.70 | \$24.97 | \$27.47 | \$30.22 | \$33.24 | \$34.90 | \$38.39 | \$42.23 | \$46.00 |

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|--------|--------|---------|---------|---------|---------|---------|---------|---------|--|---------|---------|
| \$0.68 | \$5.40 | \$27.00 | \$23.35 | \$25.69 | \$28.26 | \$31.09 | \$34.20 | \$35.91 | | \$39.50 | \$43.45 |
| \$0.70 | \$5.60 | \$28.00 | \$24.00 | \$26.40 | \$29.04 | \$31.94 | \$35.13 | \$36.89 | | \$40.58 | \$44.64 |
| \$0.73 | \$5.80 | \$29.00 | \$24.65 | \$27.12 | \$29.83 | \$32.81 | \$36.09 | \$37.89 | | \$41.68 | \$45.85 |
| \$0.75 | \$6.00 | \$30.00 | \$25.30 | \$27.83 | \$30.61 | \$33.67 | \$37.04 | \$38.89 | | \$42.78 | \$47.06 |
| \$0.78 | \$6.20 | \$31.00 | \$25.95 | \$28.55 | \$31.41 | \$34.55 | \$38.01 | \$39.91 | | \$43.90 | \$48.29 |
| \$0.80 | \$6.40 | \$32.00 | \$26.60 | \$29.26 | \$32.19 | \$35.41 | \$38.95 | \$40.90 | | \$44.99 | \$49.49 |