

**SECOND AMENDMENT TO THE
IAM NATIONAL PENSION FUND
Amended and Restated Effective January 1, 2023**

WHEREAS, Section 10.01 of the IAM National Pension Fund (the “Plan”) gives the Board of Trustees of the Plan (the “Trustees”) the power to amend the Plan at any time;

WHEREAS, the Trustees desire to clarify the Plan’s definition of Spouse to explicitly exclude common law marriages.

NOW THEREFORE, effective July 24, 2024, the Trustees have agreed to amend the first paragraph of Section 5.7 of the Plan to read as follows:

Definition of Spouse. For purposes of this Plan, a “Spouse” is a person to whom a Participant is married and receives a valid marriage license and/or certificate under the law of the state in which such marriage was performed or the law of the state in which the Participant resides. Spouse does not include a person in a common law marriage or marriage without formalities. Further, if and to the extent provided in a Qualified Domestic Relations Order (within the meaning of Sections 206(d) of ERISA and 414(p) of the Code), Spouse also means a Participant’s former Spouse.

IN WITNESS WHEREOF, the undersigned have set their hands as of the dates written below.

Date: July 24, 2024



Co-Chairman

Date: July 24, 2024



Co-Chairman