

IAM NATIONAL PENSION FUND SUMMARY OF MATERIAL MODIFICATIONS

June 2022

The following is a summary of changes to the IAM National Pension Fund's 2017 Summary Plan Description ("SPD"). This Summary of Material Modifications ("SMM") supplements or modifies the information in your SPD regarding the IAM National Pension Fund (the "Plan"). Please keep this document with your copy of the SPD for future reference.

The Plan's Board of Trustees adopted a rehabilitation plan on April 17, 2019 (the "Rehabilitation Plan") that includes two schedules - the Preferred Schedule and the Default Schedule (the "Schedules"). The Schedules include a change to the Plan's normal form of payment for unmarried participants from 60 Certain Payments to a Single Life Annuity as required by law. Accordingly, the Plan's conversion factors for optional forms of payment under the Rehabilitation Plan must be changed.

These changes are effective:

- (i) under the Preferred Schedule, for participants from whom the Fund receives a completed application on or after the date that a participant's employer and union incorporate the Preferred Schedule into their collective bargaining agreement (or, if later, January 1, 2022); or
- (ii) under the Default Schedule, for participants from whom the Fund receives a completed application on or after the date that a participant's employer and union incorporate the Default Schedule into their collective bargaining agreement or the Default Schedule is imposed on them (or, if later, September 1, 2019).

Nobody for whom the Fund receives a completed application before the effective date is affected.

1. **For elections of forms under the Normal, Early Retirement, or Vested Deferred Pensions**, the actuarial factors as determined on the SPD pages referenced in the following chart are revised by multiplying the calculation result from those tables by these factors:

Form of Payment	SPD Page	Preferred Schedule	Default Schedule*
50% Spouse Pension	64 (Table 7)	0.97879	0.98649
75% Spouse Pension	65 (Table 8)	0.97500	0.97500
100% Spouse Pension	66 (Table 9)	0.97500	0.97500
120 Certain Payments	67 (Table 10)	0.97500	0.97500

* Applies to benefits accrued on or after the Default Schedule Effective Date.

The examples for each form of payment found on pages 20 (50% Spouse Pension), 22 (75% Spouse Pension), 23 (100% Spouse Pension), and 24 (120 Certain Payments) must be adjusted by multiplying the result by the factor in the table above.

For instance, in the first example shown on page 22 of the SPD for the 75% Spouse Pension:

Randy is retiring at age 65, when his wife is age 60. They have elected the 75% spouse pension. Randy's normal pension is \$1,000.00. Since there is a five-year age difference, Randy's benefit is 82% of that amount, or \$820.

If Randy is subject to the Preferred Schedule when the Fund receives his completed application, his benefit amount of \$820 is then multiplied by 0.975 to equal \$800.

2. **Under a Disability Pension**, for elections of the 50% Spouse Pension, 75% Spouse Pension, 100% Spouse Pension or the 120 Certain Forms of Payment, the benefit calculation that results from applying the actuarial factors in Tables 7 (page 64), 8 (page 65), 9 (page 66) and 10 (page 67) respectively is multiplied by **0.9330** under either the Preferred Schedule or for benefits accrued on or after the Default Schedule Effective Date.