

**FIFTH AMENDMENT TO THE
AMENDED AND RESTATED TRUST AGREEMENT
FOR THE I.A.M. NATIONAL PENSION FUND**

WHEREAS, Article XI of the Amended and Restated Agreement and Declaration of Trust for the I.A.M. National Pension Fund (the "Trust") effective May 15, 2014 gives the Board of Trustees (the "Trustees") of the I.A.M. National Pension Fund the power to amend the Trust at any time; and

WHEREAS, the Trustees have agreed to amend the Trust as described herein.

NOW THEREFORE, the Trustees of the I.A.M. National Pension Fund hereby amend the Trust as follows:

Effective July 1, 2021, Article III, Section 1 is amended to read as follows (with new language in bold italics):

Section 1. UNION AND EMPLOYER TRUSTEES. The operation and administration of the Plan and the Trust Fund shall be the exclusive responsibility of the Union Trustees and Employer Trustees acting jointly with the exception of those responsibilities delegated to investment managers or named fiduciaries pursuant to Article IV hereunder. There shall be ***a total of eight Trustees, with*** an equal number of Union Trustees and Employer Trustees. As of the execution of this Agreement the following are the Trustees:

Union Trustees

Robert Roach, Jr. Co-Chair
Lynn D. Tucker, Jr.
Phillip J. Gruber
Gary Allen
Sito Pantoja

Employer Trustees

Henry C. Eickelberg, Co-Chair
Alfred C. Nelson
Thomas W. Connery
Marcus Bryson
Sam Marnick

IN WITNESS WHEREOF, the undersigned have set their hands as of the last date written below.


Date:

7/7/2021


Union Trustee

Date:

7/7/2021


Employer Trustee