

**SEVENTH AMENDMENT TO THE
IAM NATIONAL PENSION FUND
Amended and Restated Effective January 1, 2023**

WHEREAS, Section 10.01 of the IAM National Pension Fund (the "Plan") gives the Board of Trustees of the Plan (the "Trustees") the power to amend the Plan at any time;

WHEREAS, the Trustees have determined that it is in the best interest of the administration of the Plan to specify that all persons who are found to have caused or contributed to the death of a Participant or Beneficiary shall be disqualified from receiving any benefits under the Plan;

NOW THEREFORE, effective January 1, 2026, the Trustees hereby amend Article VII of the Plan to add a new Section 7.14 to read as follows:

a. Violent or Criminal Conduct Resulting in a Participant's or Beneficiary's Death.

Any person who participates in an act of violence that causes or contributes to the death of a Participant or Beneficiary who is or may become entitled to benefits under the Plan, or any person who is convicted of any crime that caused or contributed to the death of such Participant or Beneficiary, shall be ineligible to receive any benefits from the Plan payable due to the death of such Participant or Beneficiary and shall be treated as if they had predeceased the Participant or Beneficiary in question.

b. Discretion to Follow State Slayer Statutes.

Trustees may exercise discretion to apply any state statute denying payment of benefits to a person who participates in non- criminal conduct that causes the death of a Participant or Beneficiary and is denied payment or an award of benefits by civil court.


IN WITNESS WHEREOF, the undersigned have set their hands as of the dates written below.

Date: 12-18-2025


Co-Chairman

12/18/2025

Date: _____



Co-Chairman