

**EIGHTH AMENDMENT TO THE  
IAM NATIONAL PENSION FUND  
Amended and Restated Effective January 1, 2023**

**WHEREAS**, Section 10.01 of the IAM National Pension Fund (the “Plan”) gives the Board of Trustees of the Plan (the “Trustees”) the power to amend the Plan at any time;

**WHEREAS**, the Plan currently details an application process that is mislabeled as providing a Retroactive Annuity Starting Date;

**WHEREAS**, the Trustees wish to eliminate undue delays and costs associated with the current application process;

**NOW THEREFORE**, effective January 1, 2026, the Trustees have agreed to amend the Plan as follows:

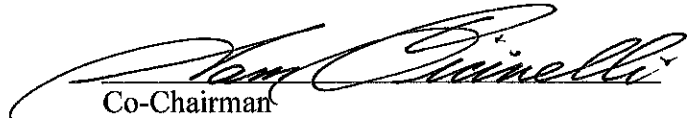
1. Article VII, Section 7.1(b)(iii) and (iv) are removed in their entirety.

**IN WITNESS WHEREOF**, the undersigned have set their hands as of the dates written below.

Date: 12-18-2025

12/18/2025

Date: \_\_\_\_\_

  
Co-Chairman



\_\_\_\_\_  
Co-Chairman